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# TOP 100

Rank 2019	Rank 2018	Company	Employees 2019	Employees 2018	HR Officer	Title	Reports to	Oversees Labor	Primary Business
51	56	Apple Inc.	132,000	123,000	Deirdre O'Brien	v.p., people	CEO	yes	computer technology
52	50	ABM Industries Inc.	130,000	130,000	Andrew Block	chief HR officer	CEO	yes	facility services
53	40	DXC Technology Co.	130,000	155,000	Jo Mason	chief HR officer	chmn., pres. & CEO	yes	IT services
54	46	Macy's Inc.	130,000	140,000	Danielle Kirgan	chief HR officer	CEO	yes	retail
55	55	Best Buy Co. Inc.	125,000	125,000	Karry Scarlett	chief HR officer	CEO	yes	retail—consumer technology & services
56	57	Tyson Foods Inc.	121,000	122,000	Mary Oleksiuk	exec. v.p. & chief HR officer	pres. & CEO	yes	food
57	-	Carnival Corp.	120,000	-	Jerry Montgomery	chief HR officer	CEO	no	leisure & travel
58	59	Johnson Controls Inc.	120,000	120,000	Lynn Minella	exec. v.p. & chief HR officer	chmn. & CEO	yes	manufacturing
59	60	Koch Industries Inc.	120,000	120,000	Walt Malone	corp. dir., HR	pres. & COO	yes	refining, chemicals, biofuels & ingredients; forest & consumer products; fertilizers; polymers & fibers; process & pollution-control equipment & technologies; electronic components; commodity trading; minerals; energy; ranching; glass; & investments
60	52	Tenet Healthcare	115,000	130,000	Sandi Karmann	sr. v.p. & chief HR officer	chmn. & CEO	yes	healthcare services
61	70	H-E-B	110,000	100,000	Tina James	chief people officer	COO	no	retail
62	51	Honeywell	110,000	130,000	Mark James	sr. v.p., HR, security & comm.	chmn. & CEO	yes	aerospace products & services; control technologies for buildings & industry; & performance materials globally
63	64	Intel Corp.	106,600	104,600	Matthew M. Smith	sr. v.p. & chief HR officer	CEO	no	technology
64	72	General Dynamics Corp.	105,600	99,500	Kimberly A. Kuryea	sr. v.p., HR & admin.	CEO	no	business aviation; combat vehicles, weapons systems & munitions; IT services; C4ISR (command, control, communications, computers, intelligence, surveillance & reconnaissance) solutions; & shipbuilding & ship repair
65	65	Alorica Inc.	100,000	100,000	Tania King	chief employee exp. & legal officer	chmn. & CEO	yes	customer-experience-solutions provider
66	66	American Airlines Group Inc.	100,000	100,000	Elise Eberwein	exec. v.p., people & comm.	CEO	no	air transportation
67	67	Brinker International Inc.	100,000	100,000	Rick Badgley	chief admin. officer	CEO & pres.	no	owns, operates & franchises restaurants
68	69	Enterprise Holdings	100,000	100,000	Shelley Roither	v.p., HR	exec. v.p. & COO	yes	total mobility provider offering transportation solutions, including car rental, carsharing, vanpooling, car sales, truck rental, online ride-matching & affiliated fleet-management services
69	85	H&R Block	100,000	90,000	Tiffany Scabitti Monroe	chief people officer	CEO	no	tax preparation
70	73	Lockheed Martin Corp.	100,000	97,000	Patricia L. Lewis	sr. v.p., HR	chmn., pres. & CEO	yes	global security & aerospace
71	71	Mars Inc.	100,000	100,000	Eric Minvielle	v.p., people & organization	CEO & office of the pres.	no	global pet care, confectionery & food business
72	76	Abbott	99,000	94,000	Stephen Fussell	exec. v.p., HR	chmn. & CEO	yes	healthcare
73	75	Eaton	98,000	96,000	Ernest W. Marshall Jr.	exec. v.p. & chief HR officer	CEO	yes	power management
74	62	J. C. Penney Co. Inc.	98,000	106,000	Brynn Evanson	exec. v.p., HR	CEO	no	department-store retail
75	83	XPO Logistics Inc.	98,000	91,000	Meghan Henson	chief HR officer	CEO	yes	global logistics
76	74	Caterpillar Inc.	96,700	96,700	Cheryl Johnson	chief HR officer	CEO	yes	construction & mining equipment, diesel & natural gas engines, industrial gas turbines & diesel-electric locomotives; financial, remanufacturing & rail services
77	68	Community Health Systems Inc.	95,000	100,000	James M. (Matt) Hayes	sr. v.p. & chief HR officer	chmn. & CEO	yes	operator of acute-care hospitals
78	81	Charter Communications	94,000	91,000	Paul Marchand	exec. v.p. & chief HR officer	sr. exec. v.p.	yes	telecommunications services
79	78	L Brands Inc.	93,200	93,600	Shelley Milano	chief HR officer	CEO	yes	specialty retail
80	77	The Procter & Gamble Co.	93,000	94,000	Tracey Grabowski	chief HR officer	chmn., pres. & CEO	yes	consumer products
81	80	Whirlpool Corp.	92,000	93,000	David Binkley	sr. v.p., global HR	CEO	yes	manufacturer of home appliances
82	84	3M Co.	91,000	90,000	Kristen Ludgate	sr. v.p., HR	CEO	yes	manufacturing
83	90	AutoZone Inc.	90,000	87,000	Rick Smith	sr. v.p., HR	pres., chmn. & CEO	no	auto-parts retailer
84	82	Pfizer Inc.	90,000	91,000	Dawn Rogers	exec. v.p.	CEO	no	healthcare, pharmaceuticals & consumer healthcare
85	88	United Airlines	89,800	88,500	Kate Gebo	exec. v.p., HR & labor relations	CEO	yes	air transportation
86	47	Sears Holdings Corp.	89,000	140,000	Julie Ainsworth	chief people officer	n/a	n/a	retail
87	89	AECOM	87,000	87,000	Mary E. Finch	exec. v.p. & chief HR officer	chmn. & CEO	yes	fully integrated global-infrastructure firm
88	92	Hy-Vee Inc.	85,000	85,000	Sheila Laing	exec. v.p. & chief admin. officer	n/a	n/a	grocery retail
89	-	Northrop Grumman Corp.	85,000	-	Denise Peppard	corp. v.p. & chief HR officer	n/a	yes	global security
90	-	Tenneco Inc.	85,000	-	Kaled Awada	sr. v.p. & chief HR officer	CEO	n/a	automotive-parts provider for the OE market & aftermarket
91	79	Conduent Inc.	84,000	93,000	Jeffrey Friedel	chief people officer	CEO	n/a	business-process-services provider
92	98	Emerson	84,000	76,500	James E. Jones	v.p., HR & chief ethics officer	COO	yes	technology, engineering & manufacturing
93	93	Universal Health Services Inc.	83,000	81,000	Geraldine Johnson Geckle	sr. v.p., HR	pres.	yes	hospital management
94	96	Philip Morris International	81,000	80,000	Charles Bendotti	sr. v.p., people & culture	CEO	n/a	tobacco company
95	95	Delta Air Lines Inc.	80,000	80,000	Joanne Smith	exec. v.p. & chief HR officer	CEO	yes	air transportation
96	86	Mondelēz International Inc.	80,000	90,000	Paulette Alviti	exec. v.p. & chief HR officer	chmn. & CEO	n/a	food industry
97	-	McKesson Corp.	78,000	-	Jorge L. Figueredo	exec. v.p. & chief HR officer	CEO	yes	healthcare services & IT
98	94	Brookdale Senior Living	75,600	80,000	Cedric Coco	exec. v.p. & chief people officer	CEO	yes	senior care
99	-	O'Reilly Automotive Inc.	75,300	-	Jonathan Andrews	v.p., HR & training	n/a	n/a	auto-parts retailer
100	100	Cisco Systems Inc.	74,200	73,700	Francine Katsoudas	exec. v.p. & chief people officer	CEO	no	IT—networking & telecommunications



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